

Re-organization: It's Not So Scary

The Effingham Community



Illinois



Community Philosophy



**Our Values:
Community & Service**

Organizational Change



EFFINGHAM PUBLIC LIBRARY

Progress Report FY19

	FY18	May	June	July	August	September	October	November	December	January	February	March	April	FY19 Total
CIRCULATION														
Total Adult (all types of materials)	96,578	8,536	9,125	9,598	9,129	8,271								44,659
Total Children (all types of materials)	81,473	7,029	9,807	8,434	6,403	5,885								37,558
Total Young Adult (all types of materials)	9,658	734	1,007	982	762	719								4,204
Outreach Books		440	388	296	406	440								
In-House	14,975	1,069	1,656	1,142	607	1,462								5,936
TOTAL CIRCULATION	253,454	22,237	26,452	25,237	22,295	20,300	0	0	0	0	0	0	0	116,521
CIRCULATION BY ITEM TYPE														
Books	126,408	10,965	13,827	12,314	10,330	9,531								56,967
DVDs	46,528	3,963	4,847	5,112	4,662	4,311								22,895
Blue-Ray	2,636	276	289	362	305	216								1,448
Electronic Games	2,554	244	244	280	230	169								1,167
CDs	2,368	151	214	232	243	157								997
Audiobooks	5,501	472	389	436	396	370								2,063
Periodicals	1,368	97	129	125	128	121								600
E-materials	15,671	1,341	1,246	1,394	1,307									5,288
Interlibrary Loan Sent	35,099	3,050	3,183	3,352	3,629	3,523								16,737
Interlibrary Loan Received	36,275	2,849	2,804	2,951	3,061	3,011								14,676
Reciprocal Borrows	20,102	1,691	1,993	2,116	1,680	1,521								9,001
LIBRARY CARDS														
Residents	532	53	53	43	49	32								230

Strategic and Action Plans

Set Bold Goals for your library

**Listen to your community.
Watch for opportunities to tweak your mission to align more
closely with their expectations.**

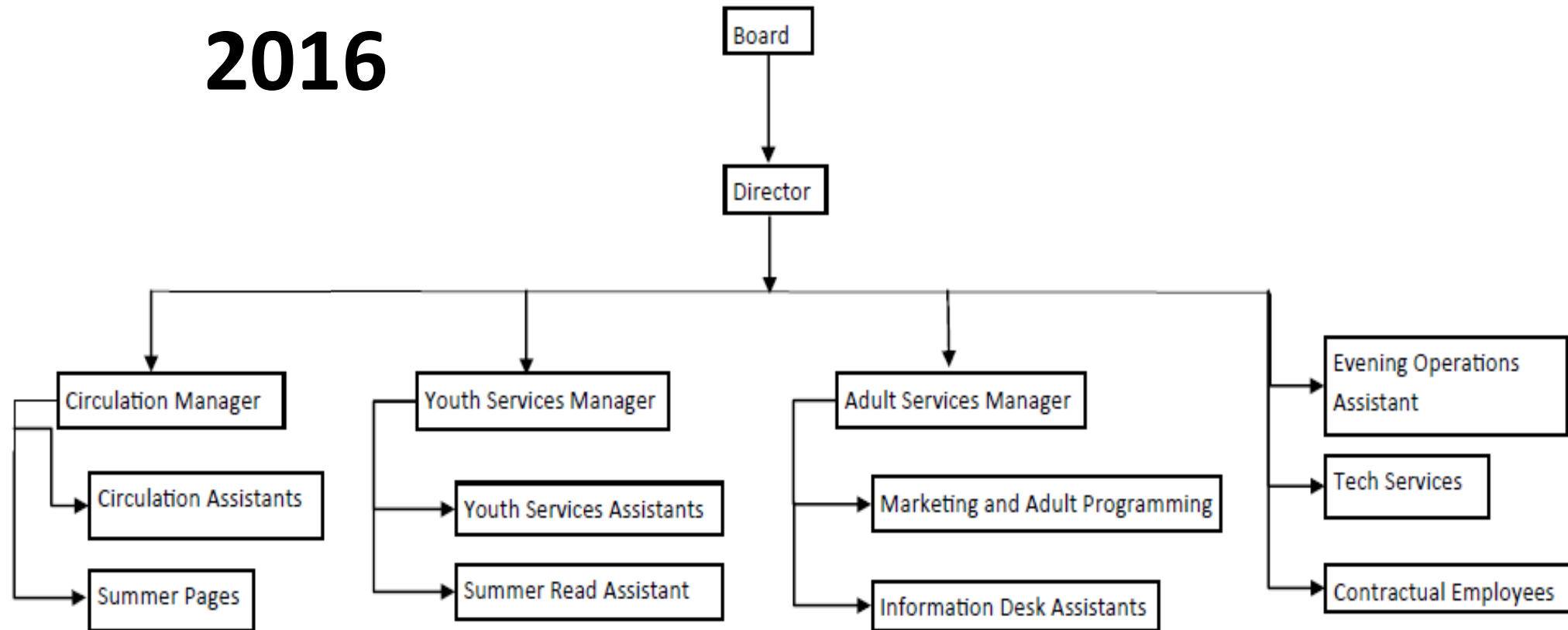
Staff Expectations

“Yes, and”

PEOPLE GET READY

Communication

Organizational Chart 2016



Libraries Transform Communities



ASK EXERCISE

We want to get a sense of people's aspirations for their community and learn about the kind of community they want to create. Introduce yourself and say, "We're trying to learn more about people's aspirations for their community. Would you be willing to answer four quick questions?"

1. What kind of community do you want to live in?

2. Why is that important to you?

3. How is that different from how you see things now?

4. What are some of the things that need to happen to create that kind of change?



(217) 342-2464
effinghamlibrary.org

STRATEGIC PLAN 2017-2022



WELCOME



- Create and maintain a welcoming environment
- Foster opportunities to greet new residents
- Provide library service to all

COMMUNICATE

- Develop useful channels of communication for the community
- Facilitate communication between the community and new and existing services



CONNECT



- Create opportunities for people to engage
- Develop outreach initiatives that foster deeper community ties

EDUCATE

- Expand opportunities for youth to connect with science, technology, and the arts
- Foster outreach opportunities that support an active and involved community at all ages



SAFE



- Support a safe environment in our community
- Partner with community leaders to educate the community about our changing neighborhoods



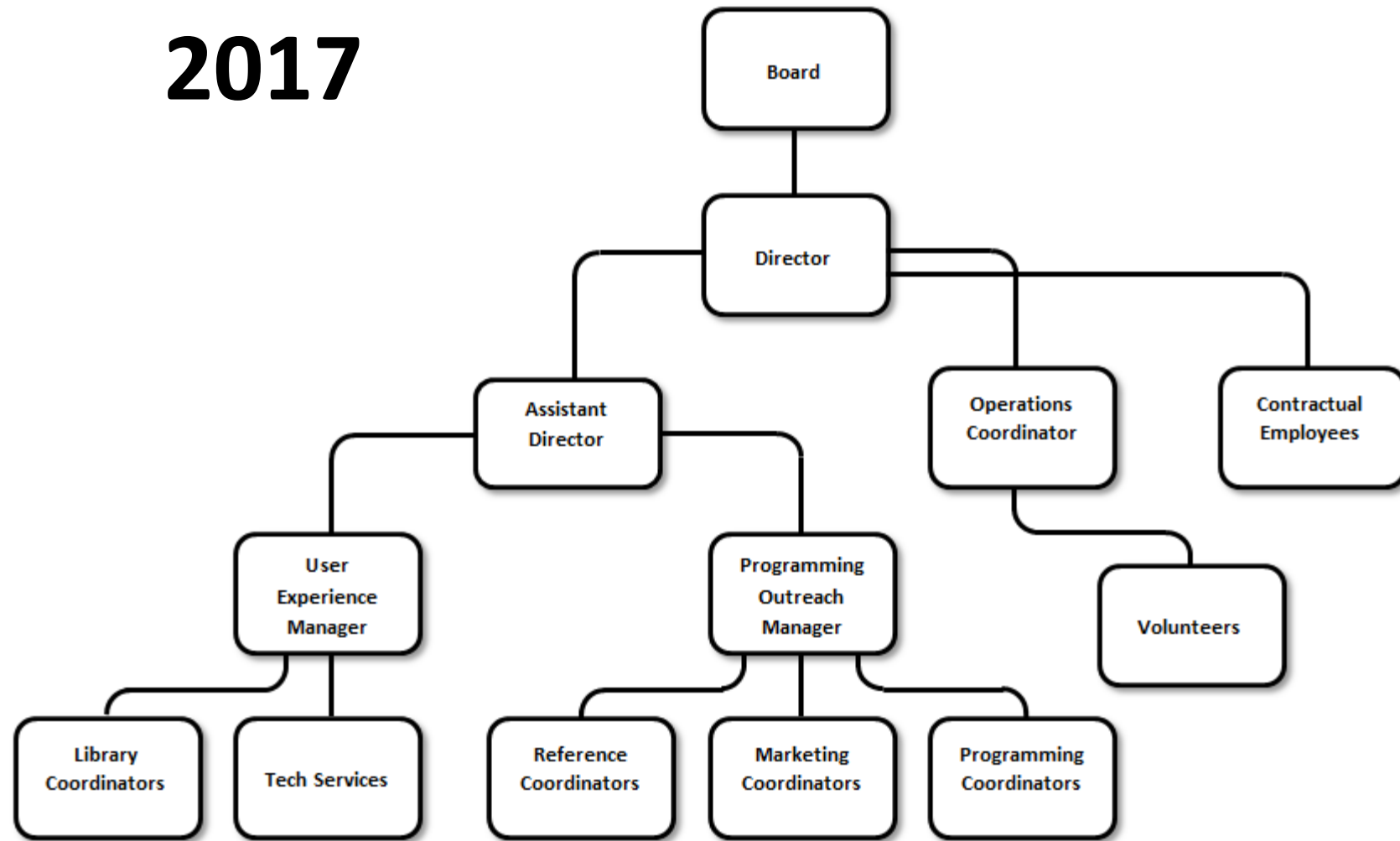
EFFINGHAM
PUBLIC
LIBRARY



EFFINGHAM
PUBLIC
LIBRARY

(217) 342-2464
effinghamlibrary.org

New Organizational Chart 2017







Effingham Public Library

Published by Effie Seekai [?] · October 1 at 11:23 AM · 🌐

We launched our Early Literacy Daycare Outreach Program today. Each month we'll visit 8 in-house daycares; delivering their themed Early Literacy Kit for the month and reading a book to the children.



AFTER-SCHOOL PROGRAM

Read. Innovate. Serve. Engage.



EFFINGHAM
PUBLIC
LIBRARY

(217) 342-2464
effinghamlibrary.org

To access slides from presentation:
effinghamlibrary.org/reorganization

To connect further:
Amanda McKay, Director
Amanda@effinghamlibrary.org
217-342-2464 x. 4
Johnna Schultz
Johnna@effinghamlibrary.org
217-342-2464 x. 5
Jed Arnold
Jed@effinghamlibrary.org
217-342-2464 x. 413